



Announcement of Pathumrat Provincial Police Station  
Subject: The Anti-Bribery Policy and Gifts Policy  
Of Pathumrat Provincial Police Station, fiscal year 2026

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According to the Organic Act on Counter Corruption B.E. who other than assets or benefits that are legitimate by laws, rules or regulations issued by virtue of the provisions of the law Unless accepting assets or any other benefits on an ethical basis according to the rules and limits the amount specified by the National Anti-Corruption Commission and the Code of Ethics of Police Officers, 2021, item 2(2) being honest perform legal duties regulations of the Royal Thai Police with transparency Do not show behavior that implies exploitation. Responsible for human rights duties. Be ready to be audited and accountable, have a good conscience, take into account the society, and item 2(4), think of the common interest rather than the personal interest, have public mind, cooperate and sacrifice in doing business for the benefit of the public and create benefits and happiness for society, together with a national reform plan for the prevention and suppression of corruption and misconduct (Revised version) Determine important reform activities. Activity 4: Develop the Thai bureaucracy to be transparent. Goal 1, item 1.1, is for every government agency to announce that all government officials do not accept gifts and rewards. all kinds of rewards from perform duties (No Gift Policy)

Therefore, in order to prevent conflicts of interest between one's own interests and common interests (Conflict of Interest), accepting bribes, gifts, tokens or any other benefits that affect the performance of duties, guidelines for anti-corruption have been established. graft (Anti-Bribery Policy) and do not accept gifts, tokens or other benefits (No Gift Policy) from performing duties. The details are as follows:

**1 Objectives**

1. To prevent or reduce the opportunity to receive bribes, conflicts of interest in various forms for police officers under the jurisdiction of Pathumrat Police Station
2. To encourage police officers under the jurisdiction of Pathumrat Police Station to have a sense of refusing to accept gifts and presents of any kind in the performance of their duties

3. To create a strong and sustainable organizational culture of integrity (Organization of Integrity) of Pathumrat Police Station

4. To establish measures, guidelines, and mechanisms for preventing the giving/receiving of bribes or other benefits.

5. To establish guidelines for the acceptance of entertainment expenses or gifts by executives and police officers under the jurisdiction of Pathumrat Police Station in accordance with relevant laws and regulations.

6. To support and enhance the implementation of the national strategy, the master plan under the national strategy, and the national reform plan on the prevention and suppression of corruption and misconduct, as well as to be part of the guidelines for assessing integrity and transparency in government agencies (Integrity and Transparency Assessment: ITA).

## **2 Scope of Application**

This announcement of Pathumrat Police Station on the Anti-Bribery Policy and No Gift Policy in the performance of duties for fiscal year 2026 shall apply to police officers under the jurisdiction of Pathumrat Police Station.

## **3 Definitions**

"Bribery" refers to property or other benefits given to a person to induce them to perform or refrain from performing an act in their official capacity, whether such act is lawful or unlawful, as desired by the payer. This includes gifts, tokens of goodwill, donations, entertainment, and similar benefits offered, given, or received in a manner that can be reasonably considered a bribe, and also includes gifts or receipts made after the fact. (Accepting gifts in the performance of official duties differs from accepting gifts in a morally acceptable manner, which refers to accepting property or other benefits that can be calculated in monetary terms from individuals given on special occasions, festivals, or holidays. Therefore, accepting gifts, presents, or tokens of appreciation in the performance of official duties may be considered bribery.)

“Performing duties” means the actions or performance of duties by a government official in a position appointed or assigned to perform a particular duty, or to act as a substitute in a particular duty, both generally and specifically, in their capacity as a police officer with the powers and duties prescribed by law, or acting within the authority and duties specified by law as police authority.

“ Commander” means a person who has the authority and responsibility to order, supervise, monitor, and inspect police officers under their command.

“Subordinates” means all police officers under the jurisdiction of Pathumrat Police Station, excluding their superiors.

“ Gifts, presents, or other benefits that affect the performance of duties” means money, property, services, or other benefits of value, including tips, received by a government official in addition to their salary, income, or normal government benefits, and which influence their decision-making, approval, permission, or any other action in the performance of duties in a manner that facilitates corruption for the giver of the gift, whether in the past, at the time of receipt, or in the future.

#### **4 Measures for handling policy violations/punitive measures**

1. Violations of this policy may result in disciplinary action, criminal prosecution, or other relevant laws. This includes direct supervisors who ignore the wrongdoing or are aware of it but fail to take appropriate action, with disciplinary penalties up to dismissal from service.

2. Failure to be aware of this policy announcement and/or related laws cannot be used as an excuse for non-compliance.

3. Commanders, as per Police Department Order No. 1212/2537 dated October 1, 1994, have the authority and responsibility to supervise and ensure that their subordinates strictly adhere to and follow this policy.

#### **5 Monitoring and verification measures**

1. The Superintendent of Pathumrat Police Station declares his intention to manage the station with honesty, integrity, transparency, and in accordance with the principles of good governance, by disseminating this information to police officers under his command and external stakeholders.

2. Commanders acting under the Police Department Order No. 1212/2537 dated October 1, 1994, have the authority and responsibility to supervise, monitor, and inspect subordinate police officers under their command to ensure compliance with this announcement. In case of any violation of this announcement, the commander must report it promptly to the Superintendent of Pathumrat Police Station.

3. Pathumrat Police Station shall review and update its operational guidelines as appropriate or in response to significant changes in various factors.

4. The administrative staff of Pathum Rat Police Station shall compile statistics on bribery, including problems and obstacles, and report them to the Superintendent of Pathum Rat Police Station every quarter.

#### **6 Channels for complaints and reporting information**

1. Police officers who witness any violation of this announcement may file a complaint/report information directly to Police Colonel Jenphon Pholyiam, Superintendent of Pathumrat Police Station, at 097-9297898.

2. Members of the public who witness any violations of this announcement can file a complaint/report information directly through Police Colonel Jenphon Pholyiam, Superintendent of Pathumrat Police Station, at 097-9297898.

Or through the following channels:

- File a complaint in person at Pathumrat Police Station.
- Call 043-587535 , 043-587087
- Send by mail to: Pathumrat Police Station, Moo 12, Sukha Phibhan 1 Road, Tambon Bua Daeng, Amphoe Pathum Rat, Roi Et 45190.
- Email: pathumratpolice@gmail.com
- Website: <https://pathumrat.roiet.police.go.th/>

#### **7 Measures for protecting complainants/whistleblowers/witnesses and maintaining confidentiality**

1. When considering complaints, a level of secrecy must be determined and those involved protected in accordance with the Regulations on the Protection of Official Secrets B.E. 2544 (2001). When referring matters to the relevant agency for consideration, the informant and the complainant may experience hardship. For example, complaints alleging wrongdoing by a government official should initially be considered classified information. Anonymous complaints should only be considered if they provide supporting evidence. In cases where the circumstances are clear and the witnesses are definitively identified, information regarding influential individuals must be kept confidential. The name and address of the informant must notify the relevant authorities if this is not done. The following protection shall be provided: “The superior officer shall, at their discretion, issue appropriate orders to protect the informant, witnesses, and individuals providing information in the investigation from any harm or injustice that may arise from the complaint, testimony, or provision of information.” In cases where the accused is

identified, both the complainant and the accused must be protected because the matter has not yet undergone a fact-finding process and may constitute malicious accusations causing distress and damage. Furthermore, if the complainant requests that their name be kept confidential or not disclosed in their complaint, the responsible agency must not reveal the complainant's name to the accused agency, as the complainant may suffer harm as a result of the allegations.

When reporting information about influential individuals, the name and address of the informant must be kept confidential. If the name and address of the informant are not kept confidential, the relevant authorities must be informed and provide protection to the informant as follows: "The commanding officer shall use their discretion to issue appropriate orders to protect the informant, witnesses, and individuals providing information in the investigation from harm or injustice that may arise from the complaint, testimony, or provision of information." This applies even if the accused's name is specified. Both the complainant and the respondent must be protected, as this matter has not yet undergone a fact-finding process and may involve malicious accusations causing distress and damage. Furthermore, if the complainant requests confidentiality or does not wish their name to be disclosed in their complaint, the agency must not disclose the complainant's name to the complainant, as the complainant may suffer harm as a result of the complaint.

2. When a complaint is filed, the complainant and witnesses will not be subjected to any actions that affect their work or livelihood. If any actions are necessary, such as separating workplaces to prevent the complainant, witnesses, and accused from meeting, the consent of the complainant and witnesses must be obtained.

3. Requests from victims, complainants, or witnesses, such as requests for a change of workplace or methods for preventing or resolving problems, should be considered by the responsible person or agency as appropriate.

4. Provide protection to complainants against harassment.

### **8 Guidelines for Police Officers**

1. Do not ask leading questions, give or accept bribes, gifts, presents or any other benefits in exchange for performing the performance of duties.

2. Do not consent to or condone any family member giving or receiving bribes, gifts, presents, or any other benefits to anyone involved in the performance of their duties.

3. Officers must uphold the law fairly, prioritizing the benefit and image of the police force. They must not engage in any actions that create a conflict of interest between personal and public interests, such as accepting gifts or other benefits that affect the performance of duties, using government resources or confiscated items for personal gain, disclosing inside information, or misusing official time for extra work.

4. Reduce the giving or receiving of property or other benefits in accordance with ethical principles and amounts determined by the National Anti-Corruption Commission. Instead of giving physical gifts, express gratitude through methods such as signing greeting cards, guest books, condolence cards, or using social media.

5. Do not tolerate, condone, or remain indifferent to any acceptance of bribes, gifts, presents, or other benefits in the performance of official duties. If any such violation is discovered, the Superintendent/Station Chief must be notified promptly.

6. Commanding officers shall set a good example and supervise, direct, and monitor their subordinates to ensure that they perform their duties in accordance with this announcement.

#### **9 Monitoring and Verification**

Commanding officers are empowered to supervise, monitor, and inspect subordinate police officers to ensure they comply with this announcement. In case of any violation of this announcement, the commanding officer/station chief must report it promptly.

#### **10 Fact-checking**

In the event of a complaint or tip-off regarding misconduct by personnel at the police station, the station will investigate the facts according to the established procedures for investigating corruption in the performance of duty and report the progress to the complainant.

#### **11 Measures to protect complainants, witnesses, and accused**

1. Measures to protect complainants and witnesses:

- Upon receiving initial information about corruption, it shall be treated as a state secret.

The name, surname, address, or any other information that could identify the complainant shall not be disclosed. A confidential investigation shall then be conducted to determine the extent to which the information is true.

- If an investigation reveals that the information provided is highly beneficial to the agency, the complainant is entitled to appropriate compensation, such as commendation or a certificate of merit.

2. Measures to protect the accused.

- We will only consider complaints that specify the name, address, position, or identifying information of the complainant. Complaints that do not specify the name, address, position, or identifying information of the complainant will not be considered, unless clear evidence is provided and the specific witnesses are identified.

- If the complaint is unfounded, the matter should be closed and the superior officer should be informed.

- If the complaint is false, disciplinary action should be taken, or the complainant's immediate superior officer should be notified to impose punishment or pursue criminal charges if the accused so desires.

Announced on March 30, 2026

Pol. Col.

A handwritten signature in blue ink, consisting of several loops and a long tail stroke.

(Janepol Polyiam)

Superintendent of Pathumrat Police Station